



Peran Sektor Swasta dalam mendukung Partisipasi Kerja Perempuan

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Who is responsible as a caregiver?



10%

Men respondents take care the **children**. 38% stated that their spouse who take care the children.

45%

Women respondents take care their **children**. Only 1 % said that their spouse who take care the children.



15% Men respondents take care **parents** by themselves.

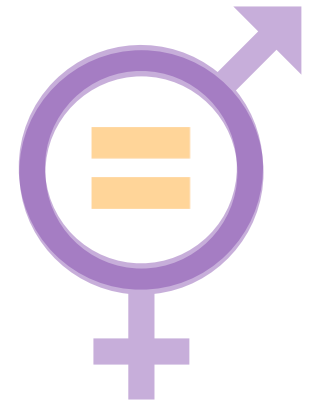
23% Women respondents take care **parents** by themselves.



10% Men respondents take care the **sick/people with special needs** by themselves.

18% Women respondents take care the **sick/people with special needs** by themselves.

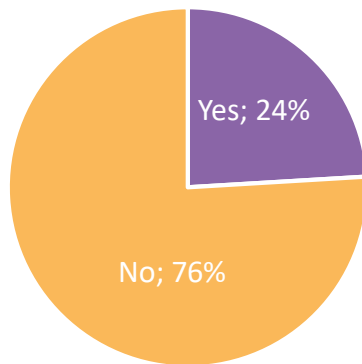
ibcwe
Indonesia Business Coalition
for Women Empowerment



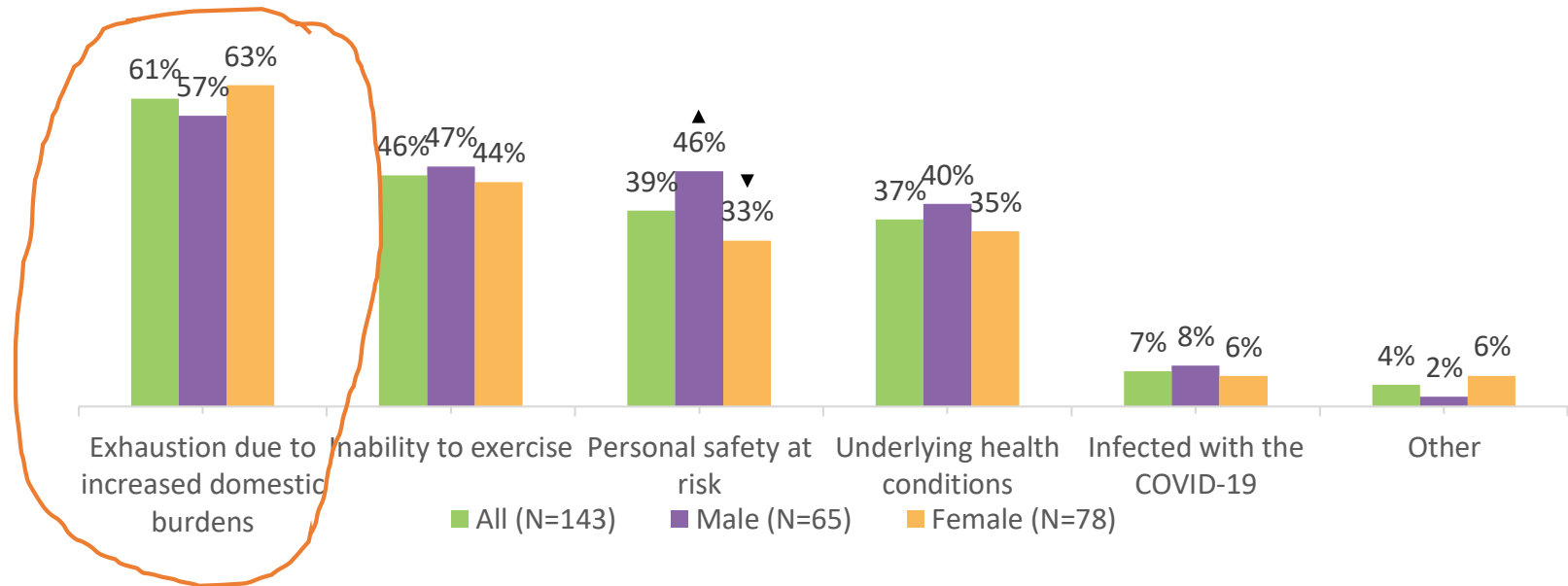
Impact of COVID-19 on Physical Well-Being

- Nearly a quarter of Indonesians reported feeling that COVID-19 impacted their physical well-being negatively. Exhaustion due to increased domestic burdens ranked as the top reason for the negative impact, followed by inability to exercise.

Negative impact on physical well-being (N=600)



Reasons for negative impact on physical well-being



[physicalhealth] Has your physical well-being been negatively impacted as a result of the COVID-19 situation? Base: Asked of all.

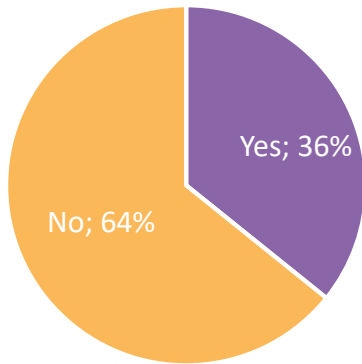
[physicalhealth_why] Why has your physical health been negatively impacted? Please select all that apply. Base: Asked of those who reported that their physical health was affected by COVID-19

Note: Arrows indicate significant difference between males and females at 95% confidence interval.

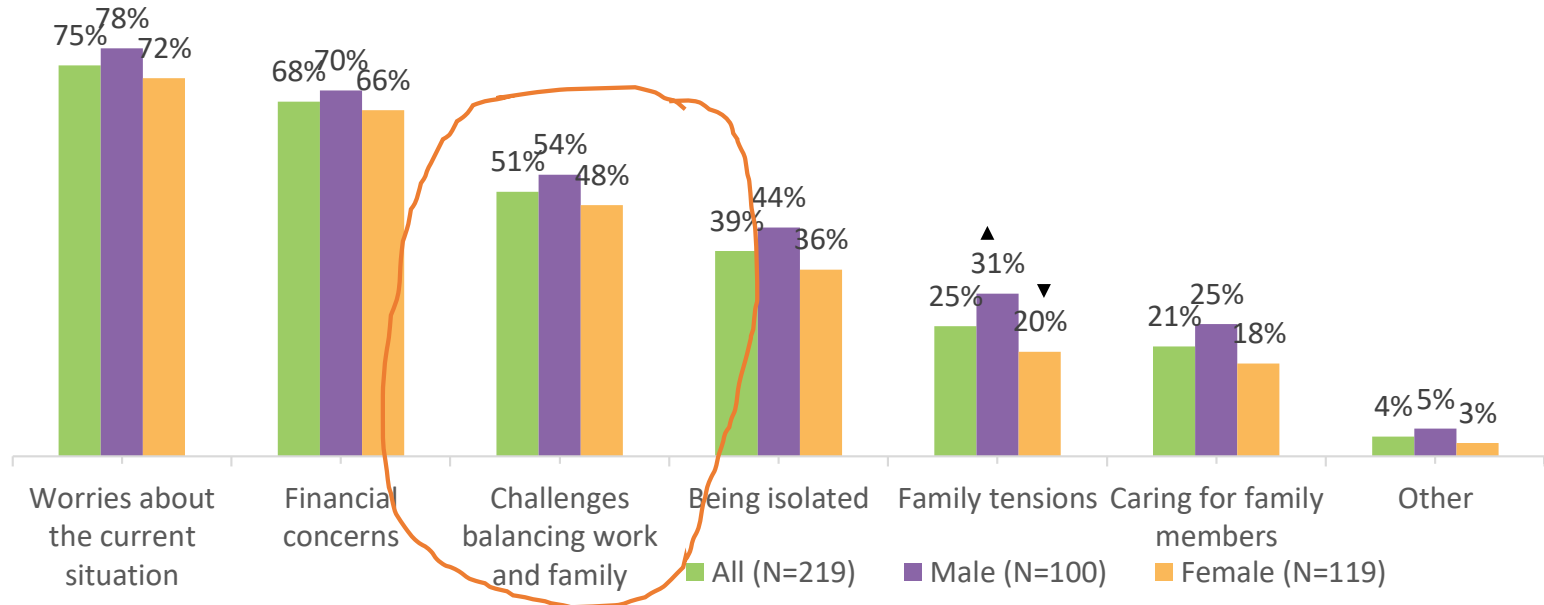
Impact of COVID-19 on Mental Well-Being

- Over a third of Indonesians reported feeling that COVID-19 impacted their mental well-being negatively. Worrying about the situation and financial concerns were the top reasons for the negative impact on mental well-being.
- Male respondents were more likely than female respondents to report “family tensions” as one of the reasons.

Negative impact on mental well-being (N=600)



Reasons for negative impact on mental well-being



[mentalhealth] Has your mental well-being been negatively impacted as a result of the COVID-19 situation? Base: Asked of all.

[mentalhealth_why] Has your mental well-being been negatively impacted as a result of the COVID-19 situation? Base: Asked of those who reported that their mental health was affected by COVID-19

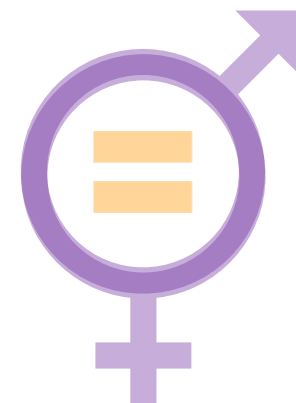
Note: Arrows indicate significant difference between males and females at 95% confidence interval.



Equality



Equity

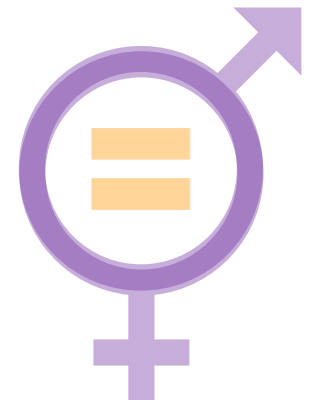


The Advantages for Employers



Sources: IFC (2017)

28/07/2020



Options for supporting employees with childcare needs



Regulatory environment



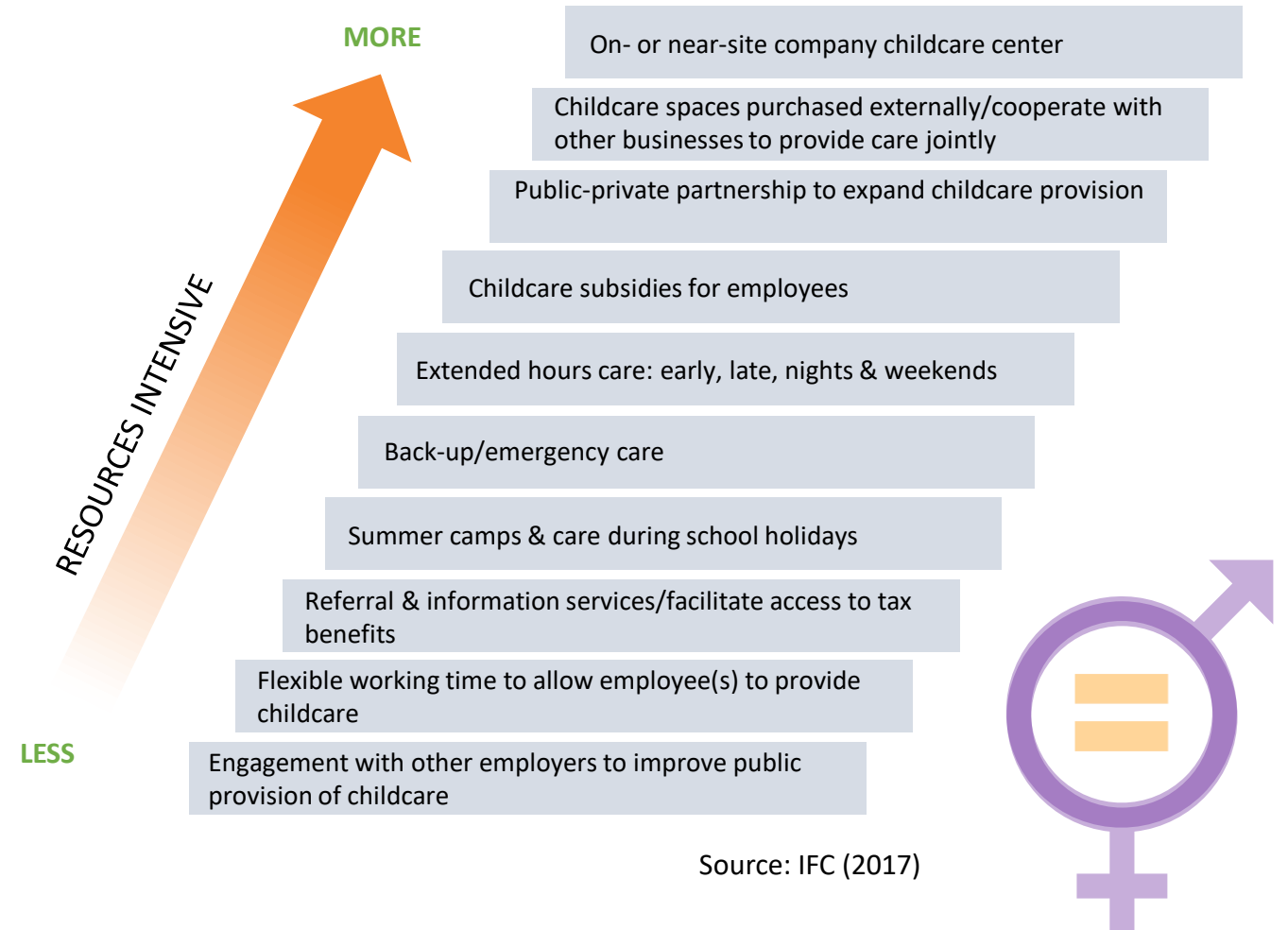
Labour market



Needs and cultural expectations of employees



Availability of private sector market for childcare



What next??

- ✓ Identifying the options of childcare facility which supported by the employer, either for white or blue collar employees (at least for retaining female talent),
- ✓ Identifying the applicable standard of services.

